

HEALTH CARE NEEDS POLICY

Policy 2019-2023



Help for non-English speakers

If you need help to understand this policy, please contact Glenroy College on 9304 0400

Purpose:

To ensure that Glenroy College provides appropriate support to students with health care needs.

Objective:

To explain to Glenroy College parents, carers, staff and students the processes and procedures in place to support students with health care needs at school.

Scope:

This policy applies to:

- all staff, including casual relief staff and volunteers
- all students who have been diagnosed with a health care need that may require support, monitoring or medication at school.

Policy:

This policy should be read with Glenroy College's *First Aid, Administration of Medication, Anaphylaxis and Asthma* policies.

Student health support planning

In order to provide appropriate support to students at Glenroy College who may need medical care or assistance, a Student Health Support Plan, as required, will be prepared by the First Aid Officer in consultation with the student, their parents, carers and treating medical practitioners.

Student Health Support plans help our school to assist students with:

- routine health care support needs, such as supervision or provision of medication
- personal care support needs, such as assistance with personal hygiene, continence care, eating and drinking, transfers and positioning, and use of health-related equipment
- emergency care needs, such as predictable emergency first aid associated with asthma, seizure or diabetes management.

Students with complex medical care needs, for example, tracheostomy care, seizure management or tube feeding, must have a Student Health Support Plan which provides for appropriate staff to undertake specific training to meet the student's particular needs.

At enrolment or when a health care need is identified, parents/carers are required to provide accurate information about the student's condition or health care needs, documented by the student's treating medical/health care practitioner on a Medical Advice Form (or relevant equivalent).

Glenroy College may invite parents and carers to attend a Student Support Group meeting to discuss the contents of a student's Health Support Plan and assistance that the student may need at school or during school activities.

Where necessary, Glenroy College may also request consent from parents and carers to consult with a student's medical practitioners, to assist in preparing the plan and ensure that appropriate school staff understand the student's needs.

Student Health Support Plans will be reviewed:

- when updated information is received from the student's medical practitioner
- when the school, student or parents and carers have concerns with the support being provided to the student
- if there are changes to the support being provided to the student
- on an annual basis.

Management of confidential medical information

Confidential medical information provided to Glenroy College to support a student will be:

- recorded on the student's file
- shared with all relevant staff so that they are able to properly support students diagnosed with medical conditions and respond appropriately if necessary.

Further information and resources:

- School Policy and Advisory Guide:
 - [Health Care Needs](#)
 - [Health Support Planning Forms](#)
 - [Complex Medical Needs](#)

Communication:

This policy will be communicated to our school community in the following ways:

- Included in staff induction processes
- *Discussed at staff briefings or meetings, as required*
- Included in our staff policy handbook
- Made available in hard copy from school administration upon request
- *Uploaded to our school website*

Policy Review and Approval:

Policy last reviewed	October 2019
Approved by	Principal and School Council
Next scheduled review date	October 2023